

sedgwick

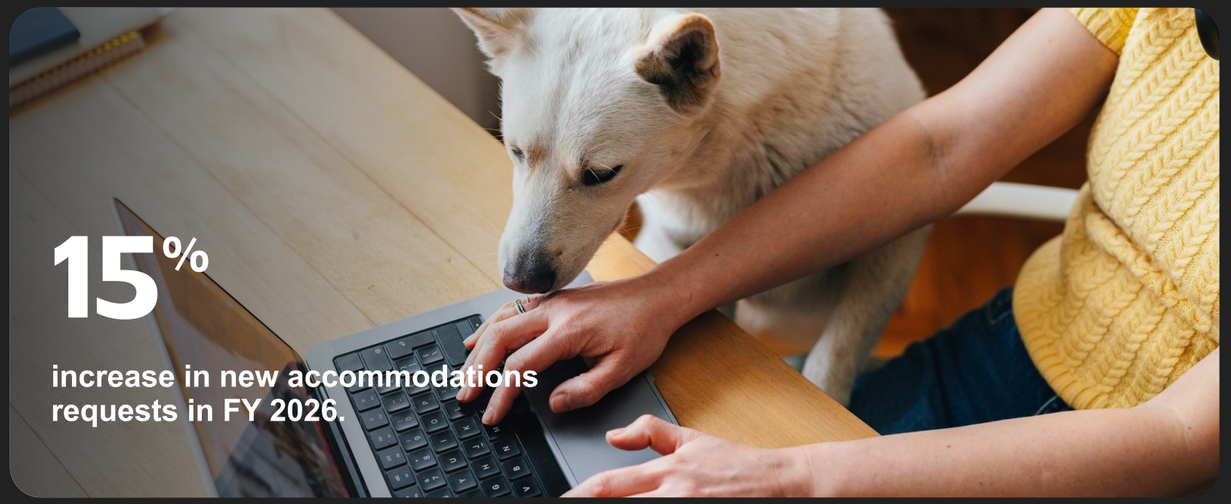
State of the Line

2026 MID-YEAR

Accommodations

Year-end 2025 data shows accommodation activity continued to rise, while leave of absence requests remained the largest share of requests. At-work accommodations expanded, driven by remote and environmental supports, with work-from-home (WFH) increasing year over year and accounting for over half of environmental accommodations. Growth in WFH was strongest among employees aged 25-35, while participation among those under 25 declined.

Dive deeper into the stats with the full report here →



KEY TRENDS SHAPING THE ACCOMMODATIONS ENVIRONMENT

01

Continued growth in accommodations requests across industries

02

Increasing reliance on leave as an accommodation solution

03

Ongoing demand for workplace flexibility, particularly remote work accommodations